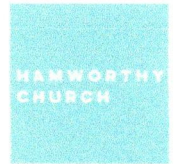




Hamworthy Parish Churches

(St Michael's Church and St Gabriel's Church)



Safeguarding Policy 2023

Promoting a Safer Church

The following policy, has been reviewed and agreed at the Parochial Church Council (PCC) Meeting held on Nov 17th 2021.

In accordance with the Church of England Safeguarding Policy our Hamworthy Churches are committed to:

- Promoting a safer environment and culture.
- Safely recruiting and supporting all those with any responsibility related to children, young people and vulnerable adults within the church.
- Responding promptly to every safeguarding concern or allegation.
- Caring pastorally for victims/survivors of abuse and other affected persons.
- Caring pastorally for those who are the subject of concerns or allegations of abuse and other affected persons.
- Responding to those that may pose a present risk to others.

The Parish will:

1. Create a safe and caring place for all.
2. Have a named Parish Safeguarding Officer (PSO) to work with the incumbent and the PCC to implement policy and procedures.
3. Safely recruit, train, and support all those with any responsibility for children, young people and adults to have the confidence and skills to recognise and respond to abuse.
4. Ensure that there is appropriate insurance cover for all activities involving children and adults undertaken in the name of the parish.
5. Display in church premises and on the Parish website the details of who to contact if there are safeguarding concerns or support needs.
6. Listen to and take seriously all those who disclose abuse.
7. Take steps to protect children and adults when a safeguarding concern of any kind arises, following House of Bishops guidance, including notifying the Diocesan Safeguarding Adviser (DSA) and statutory agencies immediately.
8. Offer support to victims/survivors of abuse regardless of the type of abuse, when or where it occurred.
9. Care for and monitor any member of the church community who may pose a risk to children and adults whilst maintaining appropriate confidentiality and the safety of all parties.
10. Ensure that health and safety policy, procedures and risk assessments are in place and that these are reviewed annually.
11. We will seek to implement and follow safeguarding, accepting as a minimum the House of Bishop's Parish Safeguarding Handbook 'Promoting Safer Church 2018'.
12. The Parish have adopted the Diocesan recommendation for good practice in reporting any Serious Safeguarding incidents to the Charity Commission. The Parish PCC formerly delegate this responsibility to the Diocesan Secretary having passed a Delegation Resolution on 19th Nov 2019.
13. Review the implementation of the Safeguarding Policy, Procedures and Practices at least annually.

Our Parish Safeguarding representative is: Name: **Mrs Andrea Johnson**

Telephone: 01202 682804 Mobile: 07920873056 email johnsona1@hotmail.co.uk

Rector

Rev'd Tessa Nisbet

Date: 16.11.22

Mr Chris Trent
Churchwarden

Mrs Joanna Maybury
Churchwarden



Each person who works within this church community will agree to abide by this policy and the guidelines established by this church.